

**CITY OF PIKEVILLE
BOARD OF COMMISSIONERS
SPECIAL MEETING MINUTES
November 29, 2012 AT 10:00 A.M.**

The Board of Commissioners for the City of Pikeville met in a special called session on Thursday, November 29, 2012. The meeting was held in the City Hall Conference Meeting Room located at 118 College Street, Pikeville, Kentucky.

(1) There being a quorum present, Mayor Franklin D. Justice, II called the meeting to order at 10:00 a.m. Commission Members present at roll call were as follows:

COMMISSIONER:	GENE DAVIS BARRY CHANEY DALLAS LAYNE JIMMY CARTER	Absent
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MAYOR:	FRANKLIN D. JUSTICE, II
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(2) The minutes for the previous special commission meeting held on November 26th, 2012 and regular commission meeting held on November 26th, 2012 were in each Commission Member's agenda package. There being no additions or corrections, Commissioner Layne made the motion to approve the minutes as prepared. Commissioner Davis seconded the motion. Mayor Franklin D. Justice, II called for discussion, there being none, the motion carried unanimously. 4-0.

(3) Consider request to appoint the new Pikeville City Police Chief at the rate pursuant to the city pay chart based on years of service to be effective on December 1st, 2012. Mayor Justice starts by saying that before we make an appointment that the final say so comes down to the Commission; and I felt like who better to be doing the interviews than the Commission. So we had two of the Commissioners do interviews with one on standby. The City Manager took this job seriously as well. We went over time on each candidate with their interviews because we wanted to give every candidate an opportunity. City Manager Blackburn says that as the Commission is aware, we had some prime candidates for the positions to choose from. Those four candidates that applied were interviewed very thoroughly. In doing so, the candidate that was selected or recommended by the interview committee has to be awarded by the Commission which is why we called a Special Meeting. The candidate that was chosen is somebody that has been with the City

since 2001. He has received a long list of achievements throughout his career and work training experience. At the interview committee and the Mayors request, we nominate Detective Phillip Reed as Police Chief. Commissioner Chaney made the motion to approve. Commissioner Davis seconded the motion. Mayor called for comments. Commissioner Chaney says that Chief Adkins, with your guidance, you have given us four great candidates; I was very impressed. This was not a decision that came very easy. They all were good candidates. Phillip Reed was our choice. We feel their visions were enough alike that they can work together. Commissioner Davis says that we have a fine Police department. I think they work well together. I tend to go along with what Barry says and I second his motion. Commissioner Layne says to Chief Adkins that he has done a good job. Without the leadership that you have demonstrated, we wouldn't be where we are today. All of them are good guys and have worked hard. Mayor says we have Commissioner Elect Jerry Keith Coleman here today and asked him if he had any comments at this time. Mr. Coleman says that as an incoming Commissioner I just want to state that I am one hundred percent in agreement with Phillip becoming the Chief. City Manager says that he has talked with Commissioner Carter who is in North Carolina with his mother who just had surgery and if he was here he said he would vote yes. Mayor says that those are all very good comments and there is not much he could add. We had four very good candidates and Jimmy it does speak to how far our department has come. They are all extremely qualified. Two of them stood out that are very well educated, motivated individuals. One of them is a strong minded, strong willed individual who can get the job done and made an excellent Chief. The other one is an officer who will just make you proud that he is part of the City of Pikeville. I have always noticed him at ballgames and functions. He just conducts himself extremely well. Like I said, the interviews went two days, a day longer than what we thought they would. We had to discuss what we heard and saw. We like to come to a joint consensus and there was a lot of give and take back there. Officer Reed is definitely a great individual. With our decision, I think we have the candidates where they need to be. The one candidate that will not be named today will be offered a nice position and hopefully everybody wins. You put your name on the line and put yourself out there and that's a big step and we appreciate you taking that. Mayor Justice called for further discussion, there being none. Mayor call roll call, motion passed unanimously. 4-0.


(4) Consider a request to appoint the new Pikeville City Police Captains at the rate pursuant to the city pay chart based on years of service to be effective on December 1st, 2012. City Manager says that again we will reiterate some of the things we just said. With the four candidates that we had, we had four very, highly, qualified candidates. We have other opportunities outside of Chief that was just elected and two that we are getting ready to name. Sometime ago, under Chief Adkins leadership we elected to have two Captains. We elected knowing that down the road to cultivate and educate and train these individuals so at one point they could be splitting the responsibilities. With this support mechanism, it will give the

incoming Chief enough time to focus and manage the department. With all that said, one of the reasons we put this off on Monday is because the Commission wanted to make the right decision. And also give myself the opportunity to sit down with Phillip before the final decision was made. So with that said, the interview committee, along with the City Manager recommendation, and with the new Chief's recommendation fully supports the request for the Commission to name Chris Edmonds and Ricky Younce to the position of Police Captain. Based on time at position of promotion. Commissioner Chaney made the motion to approve. Commissioner Layne seconded the motion. Mayor Justice called for comments, there being none. Mayor called roll call, the motion passes unanimously. 4-0. Incoming Chief Reed says that it is a great honor to be here today and looks forward to the days ahead. Chief Adkins says that he applauds the Commission on their decision and hopes that Mr. Reed does a better job than he did.

(5) There being no further business to come before the commission, Commissioner Davis made the motion to adjourn the meeting. Commissioner Chaney seconded the motion. Mayor Justice called for discussion, there being none, the meeting was adjourned. 4-0.

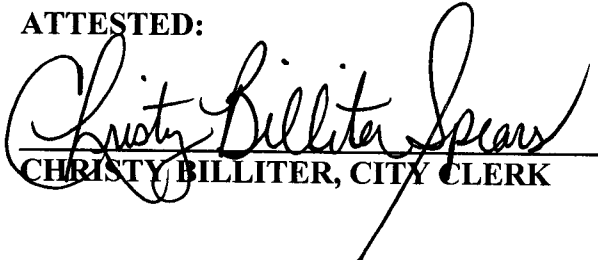
The next scheduled Regular Meeting of the City of Pikeville Board of Commissioners is December 10, 2012 at 6:00 p.m.

APPROVED:



FRANKLIN D. JUSTICE, II, MAYOR

ATTESTED:



CHRISTY BILLITER, CITY CLERK